

18th ICA Asia Pacific Research Conference

Indian Institute of Management Kozhikode (IIM Kozhikode),
International Cooperative Alliance - Asia and Pacific (ICA-AP) and
Uralungal Labour Contract Co-operative Society Ltd. (ULCCS)
from 15th - 18th October 2024, Kozhikode, Kerala, India

Venue: IIM Kozhikode

Conference Schedule

YES Workshop (15th October 2024)

08.30 a.m. - 05.00 p.m.

Venue: IIM Kozhikode MDC Class Room C5

Conference Inauguration: 15.10.2024, 05:30 p.m. - 07:00 p.m.

Venue: UL Cyber Park, Kozhikode

- Welcome Address: Mr. Rameshan Paleri, President, ULCCS (10 mins)
- Inaugural Address: Mr. V.N. Vasavan, Minister for Cooperation and Ports, Govt. of Kerala
- Special Address: Prof. V.K. Ramachandran, Vice Chairperson, Kerala State Planning Board
- Thematic Address: Ms. Bharti Birla, Enterprise Development Specialist, International Labour Organisation (ILO), ILO-Decent Work Technical Team for South Asia
- Address by VIP Delegates (Felicitation – 30 mins)
- Vote of Thanks, ICA-AP (10 mins)
- 07:00 p.m. - 08:30 p.m.
- Cultural Performance and Dinner

16th October 2024, Venue: IIM Kozhikode

08:00 a.m. - 09:00
a.m.

Arrival & Registration: Viveka (MDC Block)

09:00 a.m. - 10.15
a.m.

Opening Session: Venue: MDC Auditorium IIMK

Lighting the lamp

Invocation

Welcome Address:

Dr. Yashavantha Dongre, Chair, ICA AP Committee on Cooperative Research & Vice-Chancellor, Chanakya University, Bangalore (5 mins)

Opening Remarks:

Mr. Balasubramanian Iyer, Regional Director, ICA AP (7 mins)

Presidential Address:

Prof. Debashis Chatterjee, Director, IIM-Kozhikode (10 mins)

Keynote Address:

‘The Role of Cooperatives in the Next Industrial Revolution’

Dr. T.M. Thomas Issac, Economist & Former Minister for Finance & Coir, Govt. of Kerala (30 min)

Concluding Remarks

Prof. Anandakuttan B Unnithan (5 mins)

National Anthem

Tea Break (10:15 a.m.– 10:20 a.m.)

[DATE: 16.10.2024; TIME:10.20 a.m. - 11.50 a.m.]: MDC Auditorium

Industry Panel 1

Empowering Cooperatives through Digital Transformation: Challenges and Opportunities

Background

In an increasingly digital world, cooperatives face both opportunities and challenges in adopting and leveraging technology. This panel aims to explore the multifaceted aspects of digitalisation in the cooperative sector, focusing on its potential to enhance efficiency, transparency, and member engagement while addressing concerns about inclusivity and data sovereignty.

Format for all 3 industry panels :

- Introduction and context-setting by the moderator (5 minutes)
- Brief presentations by each panelist (10-15 minutes each / 15x 4 = 60 mins)
- Moderated discussion with Q&A from the audience (20 minutes)
- Concluding remarks and key takeaways (5 minutes)

Expected Outcomes

1. Increased awareness of the potential and challenges of digitalisation in cooperatives
2. Identification of best practices and innovative approaches to digital transformation
3. Recommendations for policy makers and cooperative leaders on fostering digital adoption
4. Networking and knowledge-sharing among participants and experts

Target Audience

- Cooperative leaders and managers
- IT professionals working in or with cooperatives
- Policymakers and government officials
- Researchers and academics in cooperative studies and digital technologies
- NGOs and development practitioners working with cooperatives

This panel aims to provide valuable insights and practical recommendations for cooperatives navigating the digital landscape, ultimately contributing to their growth, resilience, and impact in the 21st century.

Panelists :

- Prof. H.K. Misra, Distinguished Professor, School of Management, BML Munjal University, Noida, and former Professor, IT & Systems, & IRMA, Anand
- Prof. Saji Gopinath, Vice Chancellor, Digital University of Kerala (DUK)
- Ms. Neha Rachel Abraham, Lead - Advocacy & Partnerships, SEWA Federation
- Dr. Jayasankar Prasad C, Director, DC School Of Management And Technology (DCSMAT) & Former MD, Kerala State IT Infrastructure Ltd.
- Moderator: Mr. Mohit Dave, Cooperative Development Consultant

Session I [DATE: 16.10.2024; TIME: 12.00 p.m. - 01.30 p.m.]

Date & Time	Track : 1 Platform Models			
	Parellel Session I: MDC Classroom C1			
	Session Chair (Mr. Ganesh Gopal)			
SL NO:	Paper ID	Author	Paper-Title	
1	ICA24/68	Stefano Tortorici	Redefining Platform Cooperatives: Identities, Dimensions and Challenges	
2	ICA24/221	Ganesh Gopal	Cooperatives in Gig & Platform Economy: Fuelling equitable growth and Decent work in the light of the 5th Industrial Revolution	
3	ICA24/291	Jared Matabi, Esther Njoki Gicheru, Lucy Maina Kiganane	Ride-Hailing Platforms Management Push-Structure and Drivers Solidarity Pull-Desire: The Co-operative Spark in Kenya's Digital Labour Economy	
4	ICA24/356	M. Alamelu, Sivaranjani C M, K. Harini	Platform Cooperatives: A Device To Inclusive Growth	
5	ICA24/416	Duncan Wallace	Australian Platform Co-operative Case Study: The Open Food Network	

Time	Track : 1 Community, Development and Social Inclusion			
	Parellel Session 2: MDC Classroom C2			
	Session Chair (Mr. Sanjay Kumar Verma)			
SL NO:	Paper ID	Author	Paper-Title	
1	ICA24/108	Semanti Chakladar, Palak Gadhiya	Role of Federation-Public-Private Partnerships in Enabling Ecosystems for Stronger Women's Cooperatives	
2	ICA24/129	A M Jose, Jos Chathukulam	Navigating the Next Industrial Revolution: The Political Economy of Cooperatives in Kerala, India	
3	ICA24/373	Sreevignesh M	Role of Cooperatives in the Financial Inclusiveness of Rural Kerala	
4	ICA24/405	Sanjay Kumar Verma	Strengthening Cooperative Education in India Through Popularizing Cooperative Model ; A Case Study of NCUC's Coop Connect Program(India)	

Time	Track : 1 Diary Cooperatives			
	Parellel Session 3: PGP Classroom B3			
	Session Chair (Dr. C Pitchai)			
SL NO:	Paper ID	Author	Paper-Title	
1	ICA24/10	Niraj Kishore Chimote, Vibhu Rastogi, Nikhil Kumar, Manav Bhatla, Tejas Sudhir Karajgaonkar, Devesh Pratap Singh Yadav	Marketing Effectiveness Of Lactose-Free Milk: Is It Influenced By The Factors Of Product And Price Of A Marketing Mix? An Investigative Study At A Milk Cooperative Company In East Delhi	
2	ICA24/139	V. Durga, C. Pitchai	Role of Dairy Cooperatives in Promoting Economic Democracy and Social Justice in Tamil Nadu	
3	ICA24/162	V Dhanalakshmi, C.Pitchai, S.V. Akilandeewari	Role of Dairy Cooperatives in Addressing Gender Inequality and Fostering Rural Development at Puducherry	

Lunch Break (01.30 p.m.– 02.30 p.m.)

[DATE: 16.10.2024; TIME:02.30 p.m. - 04.00 p.m.]: MDC Auditorium

Industry Panel 2

Roundtable on Sustainable Agriculture & Agri-tech : Learnings from Global Best Practices

Objectives :

Roundtable on Sustainable Agriculture and Agri-tech is to share global best practices and address the emerging challenges and opportunities in agriculture in the following thrust areas:

- Challenges and prospects of technology adoption in crop production and interventions in value chain in agriculture
- Information Technology integration like IoT, machine learning and AI tools in agriculture services and decision making.
- Integration of allied sectors like animal husbandry, fisheries, tourism, etc.
- Challenges in collection and aggregation of products from small and marginal farms, chain of custard and value addition
- Policies to circumvent land availability in commercial agriculture production
- Role of cooperatives and farmers' organizations in generating employment in primary sector and assuring food security
- Access to market, credit, technology and extension services
- Addressing sustainability parameters and climate resilient techniques in regenerative agriculture
- Quality assurance and food safety systems.
- Digitalisation of value chains and access to safe food
- Digital Platforms and aggregation of primary produce

Panelists

- Mr. Hirofumi Kobayashi, Executive Director, Institute for the Development of Agricultural Cooperation (IDACA), Tokyo, Japan
- Prof. V.K. Ramachandran, Vice Chairperson, Kerala State Planning Board, Government of Kerala
- Mr. Cees van Rij, Director, AgriGRADE CoE, Netherlands
- Ms. Bharti Birla, Enterprise Development Specialist, International Labour Organisation (ILO), ILO-Decent Work Technical Team for South Asia
- Moderator: Mr. Ganesh Gopal, Lead-Entrepreneurship Development, ICA AP & Secretary, ICA Asia and Pacific Committee on Agriculture & Environment

Tea Break 04:00 p.m. - 04:15 p.m.

Session II [DATE: 16.10.2024; TIME: 04.15 p.m. - 05.45 p.m.]

Time	Track : 2 Law and Regulation			
	Parellel Session 1: MDC Classroom C1			
	Session Chair (Prof. Deva Prasad M)			
	SL NO:	Paper ID	Author	Paper-Title
DATE: 16.10.2024 04.15 p.m. - 05.45 p.m.	1	ICA24/49	Sagar Kisan Wadkar, V K Dubey	Is Harmonisation of Cooperative Legislation a must for Cooperative Development in India?
	2	ICA24/195	Nilojyoti Koner, Kanchan Koner, Arindam Laha	Revitalizing Cooperation through Policy Coordination: Delineating the Role of Ministry of Cooperation in India
	3	ICA24/346	Sulok S K	Role of Cooperative Societies in the Indian Geographical Indications Ecosystem: A Critical Legal Analysis using case studies from Kerala
	4	ICA24/386	Deva Prasad M	Need for Legislative Reform in the Indian Co-operative Sector: An Exploratory Study

Time	Track : 2 Farmers and Agriculture			
	Parellel Session 2: MDC Classroom C2			
	Session Chair (Prof. Venkataraman S)			
	SL NO:	Paper ID	Author	Paper-Title
DATE: 16.10.2024 04.15 p.m. - 05.45 p.m.	1	ICA24/65	Upakar Bhandari	Adoption Of Improved Vegetable Farming Technology Through Agriculture Cooperative In Kaski District Nepal
	2	ICA24/138	Ragubalan M, C.Pitchai, S.V.Akilandeeswari	Sustainable Business Model to the Farmers: Agricultural Producers Cooperative Marketing Societies (APCMSs) – A Study from Tamil Nadu
	3	ICA24/206	Niladri Sekhar Bagchi	Can ICT Applications Strengthen Smallholders' Market Linkages? Experience of Protected Farming in Northern West Bengal, India
	4	ICA24/236	L. Cesis Dastan, Nisha R	Empowering Coconut Farmers: A Study On The Cost Awareness And Role Of Co-Operative Societies

Time	Track : 2 Innovation			
	Parellel Session 3: PGP Classroom B3			
	Session Chair (Dr. Sidsel Grimstad)			
	SL NO:	Paper ID	Author	Paper-Title
DATE: 16.10.2024 04.15 p.m. - 05.45 p.m.	1	ICA24/15	Hannah Altman	Health and fitness multistakeholder co-operatives: the road to worker and consumer wellbeing and quality control
	2	ICA24/314	Mahesh Mahadeo Kadam, Amit Narayan Borkar	Global Reach through Cooperative Roots: Trade building Industries through Cooperative Exports
	3	ICA24/362	Sidsel Grimstad	Exploration of the role of co-operatives in systems innovation – the case of affordable housing co-operatives
	4	ICA24/101	Takashi Sugimoto	Contributing to sustainable community development through urban consumer co-operatives: Case study of Osaka Izumi Co-op

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Session III [DATE: 17.10.2024; TIME: 09.00 a.m. - 10.30 a.m.]

Time	Track : 3 Cooperative Movement			
	Parellel Session 1: MDC Classroom C1			
	Session Chair (Dr. Ann Apps)			
DATE: 17.10.2024 09.00 a.m. - 11.00 a.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/181	Mohamed Shaheer T	Crafting Public Private and Cooperative Partnership: Tool for Shared Success
	2	ICA24/318	Ajit Bhale	Beyond the Industrial Age: Cooperatives in the Information Revolution
	3	ICA24/414	Ann Apps	Co-operatives and the Social Economy – An evaluation of Professor Hans Munkner’s views on the co-operative identity and its relationship with the social economy
	4	ICA24/127	Yoan Karell Acosta Gonzalez, Jos Chathukulam	Unraveling the Cuban Cooperative Movement: Evolution, Challenges, and Prospects
	5	ICA24/161	Prateek Khanna	Employment Generation Potential of Cooperatives in India

Time	Track : 3 Digitization			
	Parellel Session 2: MDC Classroom C2			
	Session Chair (Prof. Sebastian M P)			
DATE: 17.10.2024 09.00 a.m. - 10.30 a.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/67	Ashni	Connecting the Chasm - Inclusive Digitalization in Farmer Cooperatives
	2	ICA24/165	R,Sharmila, C.Pitchai	Ease Of Doing Business Through Digitalization In Agricultural Producer Cooperative Marketing Societies (APCMS)
	3	ICA24/211	Ankita R. Ojha	A Model Framework For Digitalization In Cooperative- A Tool For Sustainable Development And Community Resilience In Evolving Digital Landscape
	4	ICA24/337	Yogesh Vinayak Hadole, B. Madhusudan Rao, Sai Manideep Appana	Analyzing the impact of supply chain integration and blockchain technology adoption on social sustainability in farmer producer organizations: a mixed-method approach

Time	Track : 3 Farmers and Agriculture			
	Parellel Session 3: PGP Classroom B3			
	Session Chair (Prof. Sthanu R Nair)			
SL NO:	Paper ID	Author	Paper-Title	
DATE: 17.10.2024 09.00 a.m. - 10.30 a.m.	1	ICA24/208	Kanchan Koner, Nilojyoti Koner, Arindam Laha	Mapping the Research Landscape on Cooperative Marketing in Agriculture: A Bibliometric Study
	2	ICA24/276	X L X. Wilson, Rovena Yazhini	'SAGOSERVE' a Successful Industrial Cooperatives- Evidence from India
	3	ICA24/328	Frank Anak Meol, Siti Maimunah Binti Jerni, Syarifah Rohaya Binti Wan Idris, Yusman Bin Yacob, Mohamad Suandi Bin Mortadza	Analysis of Critical Success Factors for Sustainable Palm Oil Growers Cooperatives (SPOGC) in Malaysia
	4	ICA24/412	Umesh Kumar Singh, Sthanu R Nair	Deepening Collective Action for enhancing the Well-being of Smallholder farmers, Maharashtra, India.

Tea Break 10.30 a.m. - 11.00 a.m.

Session IV |DATE: 17.10.2024; TIME: 11.00 a.m. - 12.30 p.m.

Time	Track : 4 Human Resource Policy and Practices			
	Parellel Session 1: MDC Classroom C1			
	Session Chair (Prof. Rajeshwari C)			
SL NO:	Paper ID	Author	Paper-Title	
DATE: 17.10.2024 11.00 a.m. - 12.30 p.m.	1	ICA24/24	S. M. Surya, B.Tmailmani, M. Mahendran	Exploring the Relationship Between Strategic Human Resource Management Practices and Performance in Cooperative Hospitals: The Influence of Organizational Change Processes
	2	ICA24/81	Sangeetha K Prathap, Sreelakshmi C C	Do employee perspective matter in delivery of social responsibility of cooperatives? A study of dairy cooperatives in Kerala
	3	ICA24/237	Luis Camilo Oyarzún	Using Organisation Development (OD) as an Technology to Guide Co-operatives in the Implementation and Fulfilment of the Sustainable Development Goals
	4	ICA24/55	Abhijith R, Bijulal D	Cognitive Biases and Critical Factors to Circular Economy for Cooperatives: Hybrid PLS-SEM and Fuzzy-DEMATEL approach

Time	Track : 4 Handloom			
	Parellel Session 2: MDC Classroom C2			
	Session Chair (Prof. Anandakuttan B Unnithan)			
DATE: 17.10.2024 11.00 a.m. - 01.00 p.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/217	Sreya R Menon, Mini B Nair	From Looms to Likes: Unpacking the Digital Tapestry and Transformation of Chendamangalam Handloom Weaving
	2	ICA24/371	Beena P.L, Madavaram S	Revisiting Chendamangalam: Analysing the resilience and recovery of handloom cooperatives post the 2018-19 floods
	3	ICA24/376	Sangeeta Bhamidipati, Nalini Bikkina	Social Enterprise Abhihaara's Resilient Weaver Community: An In-depth Case Study
	4	ICA24/384	Ragini, Archana M	Women Weavers and Silk Co-Operative Societies: A Study on Arni Silk Cluster
	5	ICA24/399	K.Dhevan, P.Thirupathiramar	Perceived Perceptions on the Welfare Schemes of Members of Handloom Weavers' Cooperative Societies in Madurai District

Time	Track : 4 Digital Transformation			
	Parellel Session 3: PGP Classroom B3			
	Session Chair (Prof. M Geetha)			
DATE: 17.10.2024 11.00 a.m. - 12.30 p.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/210	T.Someswar Reddy, Sathian	Leveraging Digital Tools and Platforms to Enhance Productivity, Collaboration, and Decision-Making within Cooperatives
	2	ICA24/215	Meenakshi Rajput, Jagadish Aditya Dinakar	Technological Advancement and Challenges in Cooperative Banking: A Study on the Impact of CBS Implementation in Rural India .
	3	ICA24/319	Sadurya G, J. Kavitha Selvaranee	Enhancing Resilience in Fashion Cooperatives through Blockchain Technology
	4	ICA24/369	Lakshmi A J, Abilash Unny	Empowering Social Change a Kerala Model: An Entrepreneurial Ecosystem Approach to Digital Transformation in Cooperative Social Enterprises

Lunch 12.30 p.m. to 02.00 p.m.

[DATE: 17.10.2024; TIME:02.00 p.m. - 03.30 p.m.]: MDC Auditorium

Industry Panel 3

Roundtable on Sustainable Agriculture: Learnings for Kerala's sustainable food security and food safety

This roundtable on Sustainable Agriculture Learnings will focus on the Indian and more particularly Kerala's agriculture sector and the opportunities sharing the best practices and examples relevant to Kerala, as well as the current issues and challenges faced in this context ranging from climate change, fair prices, produce aggregation, technology adoption, mechanization, value addition etc.

Note: The discussions and inputs from the two Roundtables on sustainable agriculture will lead to the creation of a 'Roadmap & action plan for sustainable agri. Development in Kerala' including pilot projects, replicable models and innovative solutions to global problems in the Kerala context.

Panelists :

- Dr. Adeela Abdulla IAS, Director (Agriculture), Govt of Kerala
- Mr. SS Nagesh, Chief-Agriculture Division (in charge of Cooperatives, Environment & Climate Change), Kerala State Planning Board, Govt of Kerala
- Dr. PV Unnikrishnan, Member-Secretary, Kerala Development and Innovation Strategic Council (K-DISC), Government of Kerala
- Mr. Sridhar Radhakrishnan, Director, Thirunelly Agri Producer Company & Member, Steering Committee of the Alliance for Sustainable & Holistic Agriculture
- Moderator: Dr. Sagar Kisan Wadkar, Adviser (Research & Study), National Cooperative Union of India, (NCUI), New Delhi

Tea Break 03:30 p.m. to 04.00 p.m.

Session V [DATE: 17.10.2024; TIME: 04.00 p.m. to 05.30 p.m.]

Time	Track : 5 People and Leadership			
	Parallel Session 1: MDC Classroom C1			
	Session Chair (Mr. Sanjay Kumar Verma)			
DATE: 17.10.2024 04.00 p.m. - 05.30 p.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/28	Sara Elias, Sahana B S, Sharmila Ashraf	Mitigating Challenges Faced by Women Entrepreneurs: A Pathway to Entrepreneurial Self-Efficacy
	2	ICA24/155	Subramanian Chidambaran, Manjula R Iyer	Team-based leadership for Indian cooperatives: Gleanings from Indian knowledge systems
	3	ICA24/284	Gayathri M S	A Human Centered Approach For Doing Business: Lessons From ULCCS
	4	ICA24/336	Vandana M	Community Engagement and Cooperative Hospitals: Building Trust and Improving Health Outcomes in Malappuram district in Kerala

Time	Track : 5 Banking and Finance			
	Parallel Session 2: MDC Classroom C2			
	Session Chair (Prof. Kashini Gimhani Katudampe Withanage)			
DATE: 17.10.2024 04.00 p.m. - 06.00 p.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/66	Bibin Xavier	Governance and Accountability in Cooperative Banks: Lessons from Karuvannur
	2	ICA24/182	Navaneeth K.P, Adarsh Raghunandanan, Dijoy Johny	Co-operative banking – are they forever? Evidence from prey-predator model of cooperative banks and public banks
	3	ICA24/331	Niraj Kumra Jha, Umakant Das, Ankita Dash	Comparative Analysis of the efficiency of the Scheduled Urban Co-operative Bank, Private and Public Sector Banks in India
	4	ICA24/339	K.Dhevan, B.Baskar, M.Dhanush kumar	Financial Analysis of the Gandhigram Rural Institute Employees' Cooperative Thrift and Credit Society Limited- A Case Study
	5	ICA24/418	Kashini Gimhani Katudampe Withanage, Thusith Kumara Weerawardhana	Financial sustainability of co-operative rural banks in Sri Lanka (A case study from Badulla district)

Time	Track : 5 Sectoral Initiatives and Innovations			
	Parallel Session 3: PGP Classroom B3			
	Session Chair (Dr. Radhika PC)			
DATE: 17.10.2024 04.00 p.m. - 05.30 p.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/116	Payal Teotia, Varsha Jaiswal, Jyotsana	Evaluating Financial Performance, Policies, And Productivity In UP And Maharashtra Sugar Co-Operatives
	2	ICA24/137	Radhika P C, Krupa B Nair, Bhagyalakshmi S Pai, Johney Johnson	Waste Warriors: The Contribution of Haritha Karma Sena to Waste Management and Tourist Perceptions of Cleanliness in Ecotourism destinations in Kerala, India
	3	ICA24/205	Abshana Jamal, M.K Joseph	Youth Cooperatives for Innovation and Growth in Kerala: A Case Study
	4	ICA24/353	Krupa Shree, S. Manivel	PACS as MultiService Centers with a Special Focus on the Health Care Services : A Study in Tamil Nadu

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Session VI [DATE: 18.10.2024; TIME: 08.30 a.m. - 10.00 a.m.]

Time	Track : 6 Collectives			
	Parallel Session 1: MDC Classroom C1			
	Session Chair (Mr. Akira Kurimoto)			
DATE: 18.10.2024 08.30 a.m. - 10.00 a.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/184	Aby K Abraham, Ram Manohar Vikas	Moi Vrindhu : A Study of Associationalism, Social Solidarity and Marketization in a Cultural Cooperative System of Tamil Nadu
	2	ICA24/385	Gurudutt, Pooja Singh, Naveen Kumar Singh	Empowering Communities: The Role of Childcare Cooperatives in Advancing Economic Democracy and Social Justice in India
	3	ICA24/415	Asha Ravikumar, Ansuman Rabboni	A Study On The Impact Of River Rejuvenation On Right To Sustainable Livelihood Of Women
	4	ICA24/75	Akira Kurimoto	Governing commons through co-operatives: case of Japanese fishery cooperatives

Time	Track : 6 Digital Transformation			
	Parellel Session 2: MDC Classroom C2			
	Session Chair (Prof. M Geetha)			
SL NO:	Paper ID	Author	Paper-Title	
DATE: 18.10.2024 08.30 a.m. - 10.00 a.m.	1	ICA24/149	Minimol M C, N P Kavya, Akhila K V	Inclusive Digitalization and Equitable Access to Technology among Members of Urban Co-operative Banks in India
	2	ICA24/179	B. Kannimozhi, C.Pitchai, S.V.Akilandeeswari	Performance of PACCS and Digitalization Process in Puducherry
	3	ICA24/202	M R Manoj Kumar, Gokul Chandar V, Jeffrey Daniel, Mohitha Vinoth Khanna, Nirupama J, J. Radhika	Co-operative Directory to Digitalisation: An Inductive Approach
	4	ICA24/54	Latika Singh	Empowering the Future: Digital Cooperatives as Catalysts for Sustainable Development in the Next Industrial Revolution

Time	Track : 6 Governance			
	Parellel Session 3: PGP Classroom B3			
	Session Chair (Prof. Salman Ali)			
SL NO:	Paper ID	Author	Paper-Title	
DATE: 18.10.2024 08.30 a.m. - 10.00 a.m.	1	ICA24/87	Antony Kolenchery	Application of Corporate Governance principles for Cooperative governance – A case study
	2	ICA24/113	Kingsley S Agomor, Jos Chathukulam	Cooperative Governance for Resilient Urban Development: Lessons from Accra
	3	ICA24/341	Dinesh Kannaa K V, Harini K	Empowering Through Ownership: A Comparative Analysis of Worker Control and Cooperative Governance in Platform Cooperatives vs. Traditional Gig Economy Platforms

Tea Break 10:00 a.m. - 10.15 a.m.

Session VII [DATE: 18.10.2024; TIME: 10:15 a.m. - 11.45 a.m.]

Time	Track : 7 CSR Policy and Governance			
	Parellel Session 1: MDC Classroom C1			
	Session Chair (Prof. Morris Altman)			
SL NO:	Paper ID	Author	Paper-Title	
DATE: 18.10.2024 10:15 a.m. - 11.45 a.m.	1	ICA24/4	Morris Altman	Why co-operative can lead technological change and sustainable growth: modelling the internal power of co-operatives as drivers of technical change and development with equity
	2	ICA24/32	Leena Varghese, Shemina Hamsa	Inclusive Growth: Examining Corporate Social Responsibility in Cooperative Structures – A case study of MILMA - ERCMPU
	3	ICA24/144	Aastha Arora, Surya Prakash Pati	Uniting Profit and Purpose: The Influence of Common Good HRM in Cooperative Enterprises
	4	ICA24/333	Sailashri S, Subbulaxmi H, Harini K	Impact Of Cooperative Initiatives on Social and Economic Equality: A Global Perspective

Time	Track : 7 Sustainable Development			
	Parallel Session 2: MDC Classroom C2			
	Session Chair (Dr. Sharad R Kulkarni)			
DATE: 18.10.2024 10:15 a.m. - 11.45 a.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/57	Ayyoob A, Aparna Sajeev	The Role of Cooperative Models on Sustainable Development in the Next Industrial Revolution
	2	ICA24/93	Sharad R Kulkarni, Sharwari S Kulkarni	New Generation Cooperatives for Sustainable Social Care
	3	ICA24/298	Ekta Singh, Anil Kumar, Ramesh Kumar	Youth Engagement in Cooperatives: Strategies for Sustainable and Inclusive Development in India

Time	Track : 7 Resilience and Sustainability			
	Parallel Session 3: PGP Classroom B3			
	Session Chair (Prof. Arqum Mateen)			
DATE: 18.10.2024 10:15 a.m. - 11.45 a.m.	SL NO:	Paper ID	Author	Paper-Title
	1	ICA24/355	Navneet Joshi, Sachin Sabharwal, Sanjive Saxena	Building Resilient Cooperatives: The Role of Technological Shifts In Addressing Economic Disruption
	2	ICA24/21	Gayathri Ranjit, Jnaneswar K	Exploring Resilience of a Leading Dairy Co-operative in Kerala: The Case of MILMA
	3	ICA24/305	Jaibit Jaudin, Nelson Lajuni, Mohammad Pisah Ali, Yusri Tarip	The Role of Tourism Cooperatives In Promoting Sustainability In Sabah, Malaysia
	4	ICA24/409	Anand Yadav, Jyoti Yadav	Resilience of Housing Cooperative Societies by Digitalization: A Roadmap

VALEDICTORY SESSION 18-10-2024 (11:45 a.m. - 01.30 p.m.)

Opening Remarks
- Presenting Mauritz Bonow Award to Young Scholars
- Presenting Coop Pitch Awards to Top 3 winning Teams
Vote of thanks

Lunch 01:30 p.m. - 02:30 p.m.