



भारतीय प्रबंध संस्थान कोषिकोड
Indian Institute of Management Kozhikode
Globalizing Indian Thought

IIM KOZHICODE

CENTRE FOR EMPLOYMENT RELATIONS AND LABOUR STUDIES (CERLS)

PRESENTS

2nd Edition

INDIA LABOUR CONFERENCE 2025

THEME: "DECENT WORK IN A
GLOBALIZED WORLD"

 March 28-29, 2025  IIM Kozhikode, Kerala, India.

2nd Edition

INDIA LABOUR CONFERENCE 2025

THEME: "DECENT WORK IN A GLOBALIZED WORLD"



In a rapidly evolving world shaped by globalization, technological innovation, and shifting economic frameworks, the concept of “decent work” has emerged as a vital pillar for fostering human development and social equity. As defined by the International Labour Organization (ILO), decent work encompasses productive employment, equitable remuneration, workplace security, and social protections, while promoting personal growth, social integration, and equality.

However, achieving decent work globally faces significant challenges such as automation, outsourcing, and precarious employment. These obstacles demand collaborative efforts among governments, businesses, and civil society to prioritize worker rights and well-being in a rapidly changing global economy.

The second edition of India Labour Conference 2025, themed **“Decent Work in a Globalized World,”** will bring together scholars, policymakers, trade unions, businesses, and labour organizations to explore strategies for addressing these issues. Spanning two days, the conference will feature keynote addresses, debates, and workshops focusing on pivotal topics shaping the future of labour relations.

Participants will exchange ideas, share best practices, and collaborate to advance equitable and sustainable labour policies. By fostering dialogue among diverse stakeholders, the conference seeks to drive meaningful progress toward fair labour standards and inclusive growth in an interconnected global economy.

Globalization has transformed employment markets, spurring economic growth and opportunities while exacerbating labour inequalities, unstable conditions, and exploitation, especially in emerging economies. Challenges like the gig economy, global outsourcing, and informal employment demand urgent resolutions to ensure fair and sustainable labour practices.

The conference aims to tackle the following urgent matters:

- What obstacles arise in advocating for decent work amid globalization?
- What are the effects of emerging technologies, like artificial intelligence, automation, and digital platforms on labour and industrial relations?
- What measures can governments, international organizations, and corporations take to safeguard workers’ rights throughout global supply chains?
- What novel behaviours and policies are arising to foster decent employment, especially in developing economies?

KEY THEMES TO BE EXPLORED

- Globalization and Labour Market Transformations
- Quality Employment in the Age of Automation and AI
- Labour Migration and Cross-Border Employment
- Industrial Relations in Global Supply Chains
- Policy Frameworks for Decent Work
- Gender Equality and Decent Work
- Employee Voice at Work
- Health and safety at work
- Secure Employment
- Fair Wage
- Labour Rights and Standards
- Social Protection
- Employee Wellbeing
- Psychological safety at work
- Bullying in the workplace
- Precarious employment
- Education, employment, and impact on decent work
- Decent work in informal employment
- Sustainable Development
- Economic growth and decent work
- Legal aspects of Decent work
- Historical development of decent work
- Future of work
- Sociology of Work
- Work and Identity
- Work-life conflict
- Role of Trade union in decent work
- Role of civil society in Decent work
- Productivity and Decent work

SUBMISSION DETAILS

Full paper

The submissions are invited in the form of conceptual papers, literature reviews, policy papers, case studies etc. ranging from 6000-10000 words (including references). The manuscript must contain an abstract of 150-250 words and follow APA referencing style. Log on to the following link for Paper Submission.

[Paper Submission Link](#)

CONFERENCE FEE

a) Faculty and post-doc researchers:

INR 6000 + 18 % GST

b) Ph.D. Scholar/Retired Prof.:

INR 2000 + 18 % GST

c) Industry Professionals:

INR 8000 + 18 % GST

Fees for the participants from abroad

(Foreign Citizens) under above categories will be \$70, \$25 and \$95 respectively

(Note: Additional 18% GST will be applicable).

IMPORTANT DATES

Feb 28, 2025

Last date of submission of full paper

Mar 01, 2025

Decision on submissions

Mar 01, 2025

Registration open

Mar 20, 2025

Registration closes

CORE COMMITTEE



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For updates please visit:

www.iimk.ac.in/centres/cerls/index.php

For any further details, please contact the conference organisers at
ilciimk2025@iimk.ac.in



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INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

IIMK Campus P. O, Kozhikode, Kerala, India, PIN - 673 570

Phone +91-495-2809 237 / 238

Email: ilciimk2025@iimk.ac.in



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